

CHICHESTER DISTRICT COUNCIL (TANGMERE) COMPULSORY PURCHASE ORDER 2020 ("Order")

Note: This document is to be read in conjunction with the Statement of Reasons for making the above Order and capitalised terms used in this document have the same meaning as defined within that Statement of Reasons.

The Equality Act 2010 provides a legal framework to protect the rights of individuals against unlawful discrimination and to advance equal opportunities for all. The Council is subject to the provisions of Section 149 of the Equality Act 2010, in particular Section 149(1) which provides sets out the Public Sector Equality Duty ("PSED") as follows:-

s.149(1) *A public authority must, in the exercise of its functions, have due regard to the need to:-*

(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;

(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;

(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

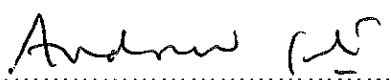
The Guidance makes clear (at paragraph 6) that public sector authorities are bound by the PSED and must have due regard to it.

The Council has had regard to the PSED and the need to act make decisions and exercise its functions in accordance with it. To assist the Council in this regard and inform the decision making process relating to the making of the Order, the Council commissioned an Equalities Impact Assessment ("EqIA") from independent consultants, Mott MacDonald. The final EqIA is dated 7th February 2020.

The Council has had regard to the EqIA, notably the conclusions at Chapter 5, including the recommendations at Chapter 5.1 and the action plan at Chapter 5.2.

The Council has put in place measures to implement the recommendations and actions that can be addressed prior to the making of the Order and will continue to do so following the making of the Order. Further, the Council notes that a number of the recommendations and actions relate to impacts yet to arise and the Council is mindful of the requirement to address these recommendations and actions as they do so.

Accordingly, the Council considers that, in seeking to make the Order and deliver the Scheme, it has had due regard to its PSED, the Guidance associated with it and the outcomes identified by the EqIA.

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Director of Planning and the Environment

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